

DIWC

ANNUAL IMPACT REPORT

2015/2016



Dundee International Women's Centre

Dundee International Women's Centre has existed for over 47 years.

WHY DO WE EXIST?

Some women living in Dundee face challenges in their life. They may have migrated with family to a country where they know no-one, they don't know the language, and they have no employment prospects. They need support.

For cultural reasons, some women have never been to school, and the Centre provides the opportunity to learn in a safe and supportive environment. Due to a lack of English women can be socially isolated which can lead to poor mental health, low confidence and self-esteem. Attending the Centre reduces isolation and contributes to improved mental health and increased confidence and self-esteem.

WHAT DO WE DO?

WHO DO WE HELP?

ENGAGEMENT

- Youth group
- Over 60s group
- Cultural events
- Parenting groups

- Young women
- Older women
- Women from BME communities
- Mothers

EDUCATION

- Informal learning classes
- Formal SQA courses
- Study groups

- Non-English speakers
- Women with little education
- Women seeking new skills

SELF-EMPOWERMENT

- Employment courses
- Work placements
- Volunteer Skills Award

- Women educated outside UK
- Women who have never worked
- Women lacking confidence

OUR SERVICES

SOCIAL

CLASSES/GROUPS

Art, Baking, Crafts, Cooking, Cycling, Sewing, Macara, Mother & Toddler, Bazorg, Flourish

CULTURAL

EVENTS

Burns Lunch, Chinese New Year, Diwali, Eid, Bite & a Blether

INFORMAL

LEARNING

Arabic, Basic IT, Study groups, Conversational English, French

EMPLOYMENT

Work placements, Advice sessions, CVs, Interview skills Workshops, 1:1 sessions

FORMAL

QUALIFICATIONS

ECDL*, ESOL**, NPA*** Childcare & Playwork, Volunteer Skills Award

*European Computer Driving Licence ** English for Speakers of Other Languages ***National Progression Award

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MESSAGE FROM OUR CHAIR



This past year has been an extremely productive one for DIWC. Our organisation is all about providing opportunities for women and this last year 517 women, 80 children, 61 volunteers and 26 staff members achieved their goals. We reviewed, revised and have clarity on Dundee International Women's Centre Strategy for the next 5 years. Our vision, mission, values, aims, outcomes and priorities have all been updated and are ready for you to view here. www.diwc.co.uk/strategy

THANK YOU

All of our staff and volunteers have worked extremely hard to deliver high quality services and we have some life changing success stories of women who have achieved their dreams as a result of attending our Centre. The Board would like to take this opportunity to thank all of the staff for their commitment, dedication, passion and hard work.

Our volunteers are a life-line for the organisation and without them many of our services would not be possible. Our volunteers give their time and support freely in order to work with the women and we are very grateful for their contribution.

The Board of Directors has had some new members this year, Julia Brown (HR) and Anna Lendrum (Finance). We have worked together with staff, learners and volunteers to provide clarity on our longer term strategy. We have a very strong Board of trustees who give their time to ensure that the priorities and governance of our organisation are met. I would like to take this opportunity to thank them for their continued support and contribution.

RISE & SHINE MOBILE CRÈCHE
Over the past year the DIWC social enterprise business,

Rise and Shine Childcare Service has gone from strength to strength increasing our income month on month and offering fifteen women employment opportunities. In addition 2015 was the year that some Crèche Workers not only achieved their own SVQ level 3 qualifications but they also were part of a wider customer experience programme to provide hirers, parents and children with the best possible service.

MOVING FORWARD

Long term change comes about through time, through repetition and through listening and acting on feedback. We as an organisation are extremely open to feedback and will make changes if required to meet the needs of the women and children attending DIWC.

Our future plans include a flexible fundraising strategy and communication and awareness raising activities. For example, our popular annual 'Bite & Blether' event was attended by over 100 women in November 2015, all of whom were in awe of the stories of women who had progressed through life as a result of DIWC support.

This last year has been very busy and challenging but one that has brought about great changes and support for all the women who use Dundee International Women's Centre.

We value your feedback and opinions so please get in touch with your views and thoughts.

A handwritten signature in black ink that reads "Regan Shaw". The signature is written in a cursive, flowing style.

Regan Shaw,
Chair at DIWC

Our mission:

To address the needs of **women**, with an emphasis on those from **black and minority ethnic communities**; to promote and create **opportunities** for **social, political and economic inclusion** and for the advancement of **education and employment**.

MESSAGE FROM OUR MANAGER: STRATEGY & OPERATIONS



This has been one amazing year. I am so grateful to be part of this brilliant team supporting women to make their personal goals a reality.

Following on from our Chair's address I want to sincerely thank the Staff and Volunteers including our Board of Trustees who give their time voluntarily to govern and provide long term strategic support for the organisation.

Without our funders our organisation would not be able to continue, so a big thank you to all who support the work of DIWC. A last big thank-you to our Partners, across Scotland we work with over 30 different organisations all with the goal of providing services aimed at improving the lives of women.

CREATING COMMUNITIES

DIWC has contributed to women's positive health and wellbeing, our evaluation shows that BME women living in Dundee are more socially involved in society. Women have made friends and extended their social circle, become more confident to participate in physical activity and are more confident communicating in English.

In addition women have become better educated through access to formal and informal learning opportunities: they have achieved their employment goals and have moved on to education and training outside of DIWC.

A key aim that has been achieved this year: Women feel more in control of their own lives and have increased aspirations and broadened horizons.

We recently asked our members about their feelings towards the Centre to inform our decisions on the values of the organisation.

We asked what words they would use to describe what you see and hear at DIWC. Common replies were 'happy', 'friendly', 'caring', 'approachable', 'supportive', 'friends', 'learning'.

What do you value most about DIWC? 'English skills', 'respect', 'making friends', 'I learned computing and English', 'they try to personalise needs', 'feel safe and comfortable', 'gained confidence'.

One critical question we asked was: What would you be doing if you weren't at the Centre? 'At home', 'housework', 'crying', 'bored and lonely', 'feeling no happiness with nothing in my life'.

The need for our organisation is also demonstrated by the fact that we still have over 90% of learners who find out about our service through word of mouth.

This is what we do, this is why we exist. We will continue to provide these services depending on the needs of the community we serve.

GETTING IT RIGHT

Like many organisations we face continued challenges around funding. Last year we diversified our income streams and are seeing positive steps towards our goal of being a financially stable and enterprising organisation.

One area where we have seen significant growth is our mobile crèche service, we have been all over Scotland providing crèche services to charities and businesses. Our Care Inspectorate feedback reflects the fact that our staff are committed to putting the children at the centre of everything we do.

THE FUTURE

Over the next year our plans are really exciting. We have additional classes, groups and events over the coming year including our GREAT (Gaining Recognised Employment and Training) programme- hugely popular and with the opportunity for volunteer placements, this gives real life experience, ready for employment.

As always, we move into the new year with determination, passion and the view that we all have the luxury of looking out for ourselves but we, the staff at DIWC, also have the privilege of looking out for others.

Caroline McKenna,
Manager; Strategy & Operations

OUR PEOPLE

BOARD MEMBERS

Julia Brown
Santosh Chima (left 09/15)
Sharon Cunningham (left 02/16)
Tamsin Gee (left 01/16)
Sheena Gibson (left 06/15)
Vered Hopkins
Maria Law
Anna Lendrum
Dee McIntosh (left 06/15)
Subah Mehmood (left 08/15)
Tasneem Mehmood
Mariam Okhai
Vaqar Salimi (left 06/16)
Regan Shaw
Helen Smith
Lorraine Smith

OFFICE STAFF

Susan A'Brook
Irene Berry (left 01/16)
Dana Dalziel
Laura Darling
Rubina Hanif Gani
Vicky Higgins
Janice Hills
Parven Kaur
Amandine Kerimian
Anna Kulesza
Marzenna Kozłowska
Faiza Bashir Hussein
Shakira Hussein
Caroline McKenna
Amina Nafees
Alison Tosh

RISE & SHINE

Amina Abbas
Abeer Al-Hussein
Juan Dalo
Attia Khalid
Ummay Lubna
Sabina Meah
Fathima Hussain
Sinta Nurhidayati
Lala Rukh
Dalia Sabeeh
Javairia Sheikh
Sahrish Rizwan

DIWC 2015-2016

1716
socialising opportunities

348
one to one sessions

177
new members



“Even when I have one of the worst days, when I enter DIWC I feel happy, comfortable and safe.”

1pm - 3pm

Driving Theory Test Preparation
Preparation to sit your theory test

Sewing Class
Learn the basics of sewing


English Conversa
Absolute beginner

10am - 12pm
CLASSES IN PINK BEGIN AT 9.45am

English Conversa
Pre-Intermediate

ECODL
(European Computer Driving License)
Accredited IT qualification
Cost: class

Make Do & Mend
Cost: class

 Dundee Int

MOND

letter 2016

MARIAM NIAKATE: CASE STUDY

You may recognise Mariam Niakate as the smiling face behind DIWC's Reception desk. Mariam joined DIWC as a learner nine years ago, speaking no English. She has gone on to study various courses at DIWC, developing her skills and gaining qualifications. Read on to discover her inspiring journey.

Why did you move to Scotland?

I moved to Scotland because my husband, Mahamadou, was working here. I came here in January 2007.

How did you feel?

It felt scary, I had nobody to talk to and nowhere to go in this new place. I found out about DIWC through Mahamadou, who had heard about the Centre from a friend.

“It felt scary, I had nobody to talk to and nowhere to go in this new place.”

What did you want to achieve?

I wanted to learn English, to be able to go out without feeling uncomfortable not understanding people. I wanted to continue my education further. Before we moved to Dundee I had been studying at High School in Mali.

Upon joining DIWC and beginning **English** lessons, Mariam soon got involved in other areas of the Centre, attending **Lunch Clubs** and other social events. As her family grew she became a regular at **Mother and Toddler** group, and came along to DIWC's new **Flourish** group when her third child was only a few week's old.

How has DIWC helped you achieve your goals?

DIWC helped me learn and socialise with others. It also helped me be more independent and made me realise that there were other people in the same situation as me. I always felt at home at DIWC. Studying at the Centre fitted well with my family life because of the crèche facility in the Centre.

Mariam has been proactive in taking advantage of the full range of services available at DIWC: completing **ECDL** (European Computer Driving License), studying in the **Driving Theory** class and attending various social groups and events. Working in a care home, she managed to juggle family life whilst attending DIWC, and has since gone on to complete the **WiSE employability programme** in Customer Service.

As a result of a successful voluntary **work placement** on DIWC's reception desk, Mariam continued to **volunteer** in this role, providing much valued support to DIWC staff, whilst improving her skills and confidence.

In 2016 Mariam joined the team as a member of **staff**, covering maternity leave.

How do you feel now?

Now I feel independent, free and very happy.

What are you most proud of?

I am very proud of achieving my ECDL qualification, proud of being a mum to my three children, and proud to be working.

“Now I feel independent, free and very happy.”

Do you have any advice for women new to Dundee?

The advice I would like to give to all new women to Dundee is to be strong, go out and socialise with people, don't feel scared or self-conscious.

Anything else you would like to add?

I would like to add that DIWC has always put a smile on my face. Even when I have one of the worst days, when I enter DIWC I feel happy, comfortable and safe. The warm welcome of the staff, the friendliness and the smiles on their faces makes it a great place to be.

For more information about DIWC, or if you would like to make a donation to support the work we do, please visit our website: www.diwc.co.uk



Evaluation week
112 learners fill in our annual survey
"I am much more confident now compare (sic) to when I came to the centre first."

NEW! Cycling class
Women improve skills and confidence and/or learn to ride bikes

"Awesome! I feel like a bird! Cycling is fab!"

Free NHS health checks
Learners tested and given one-to-one advice about cholesterol and blood sugar

Ninewells Blood Lab visit
For women interested in science careers



£££ Comic Relief
DIWC receives funding for Macara Youth Group *Fit for Life* projects

Holidays: Spring Clean
Staff get the centre spick and span ready for classes returning

WiSE Science
Employability course begins for women with science qualifications

Online community
DIWC Facebook page reaches 700 likes

like our page @diwc1969

NEW! Flourish Parenting Group
Funded by Big Lottery

Glasgow Mela
A group of DIWC members attend Mela

Festival of Volunteering
DIWC receives Volunteering award

Summer Playscheme
Receives funding from Help for Kids

Graduation
Classes of 2014-2015 women celebrate their achievements and receive certificates



A YEAR IN THE LIFE

DIWC 2015 - 2016



Diwali Lunch Club
Indian lunch, history of Diwali

St Andrews Day Lunch Club

£££ Foundation Scotland
Rise & Shine receives funding

Templeton Woods Trip
Mums and kids enjoy campfire cooking

Material Matters Workshops
Women share stories inspired by textiles

A Bite and a Blether
120 women celebrate multiculturalism at DIWC's inspirational lunch event
Funded by BEMIS



NEW! French Class
Run by volunteer Amandine Kerimian

Picnic in the Park
DIWC promotes services and engages with the public at Baxter Park

£££ Community Innovation Fund
Macara music programme receives funding

CV Writing Workshop
Learners improve their employability skills

Mellow Bumps
Parenting class begins 6 week course

Breast Cancer roadshow
Women learn about breast health

Christmas Fair
Women and children enjoy festive activities

Reclaim the Night
DIWC joins march for 16 Days of Activism

Mother & Toddler Christmas Party
Mums and kids socialise and play together

Christmas Lunch Club
Party games, festive food and music

FGM Lecture
Fatima and Diare present a lecture on BME health and FGM (female genital mutilation) to Nursing and Midwifery students



Tentsmuir Trip

Families enjoy walk and outdoor games

Eid party

Women come together to celebrate with food, pampering and entertainment

"I am learning a lot about how women are willing to help each other and share whatever skills they have...it really gives the feeling of belonging to a community"
DIWC Learner, 2015

Macara Youth Group Residential

Weekend of outdoor fun at Dalguise



Summer Playscheme

Record numbers of children attend sessions of messy play, crafts and outdoor fun

Celebration in the Park

DIWC joins in with other Dundee organisations in the annual family Fun Day at Baxter Park

Dundee Together

DIWC Celebrates Diversity in city centre

Open Day

Learners sign up for next year's classes

NEW! Healthy Walking Group

Funded by Forestry Commission Scotland

Weaving project at Verdant Works

Funded by Historic Scotland

NEW! Welfare Connect

Weekly drop-in sessions: advice on benefits

Modern Apprenticeship showcase

Information session for young women

Annual General Meeting

Middle Eastern themed entertainment and food and an overview of 2014-15 at DIWC



There's always something happening at DIWC! In 2015-16, on top of the **30 classes and groups** we ran, we planned and delivered **15 cultural events** at DIWC, provided **5 trips**, attended **3 public engagement events** and took part in **2 festivals**. We also added **5 new classes** to our timetable and began providing **2 new services** for our learners.

Burns Lunch Club

Members enjoy traditional Scottish food and entertainment

"I feel welcomed into a new culture and society."

Back to Basics (staff)

Staff discuss values and objectives to best meet the needs of our community

Mellow Bumps

Visual display wins Best Presentation at Mellow Parenting Celebration Event

Art Class Enterprise

Wednesday's Art Class makes clay hearts to sell at reception, raising funds for DIWC



Chinese New Year Lunch Club

Authentic cuisine, chopstick games

Camperdown Nature Walk

Funded by Forestry Commission Scotland

Volunteering Discussion Group

With Dundee Voluntary Action

V&A Presentation

DIWC members enjoy a virtual tour

Mind the Gap National conference

Dana gives presentation about DIWC

NEW! Rise & Shine website

<http://mobilecrechedundee.org/>

Dundee Women's Festival

Art Exhibition, sell-out cookery courses

Oor Wullie's Bucket Trail

DIWC shortlisted for public art trail

NEW! Volunteer Fundraising Group

Begins with plans to run events

NEW! DIWC Coffee Shop

Run by new fundraising group to raise money for specific DIWC projects

Walking Football

At Showcase the Street

NEW! SQA Working with Others

4 learners enrol on course as part of Women and Warfare project



A group of women are dancing in a room. They are wearing various casual clothing, including jackets and blouses. In the background, there is a sign that says "DUNDEE" and "WELCOME".

VOLUNTEERING 2015-2016

61
volunteers supported DIWC



VOLUNTEERING

Volunteering is the lifeblood of DIWC. Our volunteers come from diverse backgrounds and offer a range of skills and knowledge that help support and shape our services.

FUNDRAISING GROUP

March saw the beginning of our new Fundraising Group, with their first project being the DIWC Coffee Shop. The Coffee Shop operates twice daily in the centre and is run exclusively by volunteers. In its first month the initiative raised an amazing £330!

VOLUNTEERING SKILLS AWARD

This past year has seen twelve learners enrol on our SQA accredited Volunteering Skills Award. The course encourages learners

to reflect on their role as a volunteer, the organisation they are working with, and the skills they are developing.

PERSONAL DEVELOPMENT

Nineteen DIWC learners went on to become volunteers this year. 16 of our volunteers have gained paid employment. It's a reflection on the community spirit at DIWC that some continue to volunteer whilst working!

THANK YOU!

Volunteers support DIWC in every area of the services we provide and we want to say a massive thank you!

If you are interested in volunteering contact Vicky: vicky@diwc.co.uk



“I have been able to give something back to the community and help so many people. Volunteering has made me a better person.”

VAQAR SALIMI

In 1994 Vaqar moved to Dundee from Manchester. Here she explains why she got involved with DIWC, and talks about her experiences as a volunteer.

How did you find out about DIWC?

I was at my son's school gates waiting for him to come out and saw a person who used to work at DIWC. I had seen this lady previously, so I plucked up the courage to speak to her. She told me about the Centre and all the classes that took place there.

When did you join DIWC?

It was the very next day (I think it was September 1999). I was so desperate to make friends I went along. I started with the Cooking and Computing classes.

What do you do as a volunteer?

*I have volunteered in the **Cooking** Class, demonstrating various dishes; in **Bazorg** (over 60s' group) doing various activities and helping with refreshments. I have given a **henna tutorial** at Dundee College as part of a skills*

*exchange and have done **face-painting** at Baxter Park Fun Days. I was part of the **Fund Raising Group** which organises events to raise funds for DIWC projects and also runs the **Coffee Shop**. Alongside all of this I have helped at lots of **events**.*

What does volunteering mean to you?

Volunteering means I can help where my help is needed and along the way I can learn so much. I have also made many friends through volunteering. I have been able to give something back to the community and help so many people. It has made me a better person.

I enjoy volunteering as it has enabled me to learn new skills and improve skills I already had. It has helped me get a job.

“Volunteering has helped me to get a job.”

I would highly recommend coming along and signing up as a volunteer. DIWC is such a great organisation and they do a tremendous job, helping so many people. I feel so blessed to be part of this organisation.

SOCIAL ENTERPRISE: RISE & SHINE

Our in house and mobile crèches address the needs of our participants and the wider community. Every member of our crèche staff is registered with the Scottish Social Services Council.

AFFORDABLE

Our in house crèche facilities provide our learners with a safe, fun environment in which they can leave their children while they attend classes. We charge a nominal fee to ensure the service remains accessible and inclusive. For many women it would not be possible to attend classes without Rise & Shine.

FLEXIBLE

Rise & Shine's Mobile crèche service continues to grow, with many regular bookings from outside organisations, and one-off events such as weddings and training days. Our staff receive excellent feedback, and many of our bookings come via word-of-mouth recommendation. Our Rise & Shine website launched in February, offering potential clients a comprehensive overview of our services.

OPPORTUNITIES

Our Rise & Shine team comprises of women who have previously attended DIWC. This year thirteen students have undertaken the NPA Childcare and Playwork course, with a view to working with children. Rise & Shine provided twenty eight work placements to learners and volunteers in 2015-16.

Our mobile crèche provides opportunities to long term unemployed women. This is one of our key objectives. Ten of our current crèche staff had never previously worked in the UK.

THE FUTURE

We are developing Rise & Shine by increasing awareness of our mobile crèche service throughout the Dundee area and beyond. We continue to provide services across Scotland and our team have worked at both corporate and private functions, receiving exemplary feedback. Our ultimate long term goal is to become self-sufficient as an organisation.

If you have an event planned and are in need of crèche facilities, visit our Rise & Shine website: mobilecrechedundee.org

Rise & Shine Objectives: Friendly, Flexible, Fun

WHAT IS IT?

Affordable childcare



DIWC participants

Flexible childcare



Wider community

Job opportunities



Women seeking employment

Income stream



DIWC's beneficiaries

WHO BENEFITS?

WHAT OUR CLIENTS HAVE TO SAY

"Rise and Shine is such a great facility, our attendance at our conference was increased by offering this service." Sense Scotland

"The crèche staff are excellent, very friendly, caring and always put the children first." National Deaf Children's Society

"We have been booking the crèche for over 5 years and our parents and children have always been happy." The Wise Group

EMPLOYABILITY

At DIWC we offer a range of services to women looking to improve their career prospects. Whether they have never worked before, or are facing barriers to gaining employment in the UK (for example language and/or qualifications differences), we support each learner to achieve their goals.

For many years we have known that a high number of the women we work with who have gained qualifications and experience in other countries cannot find work in Scotland. This is because either they or prospective employers perceive that their level of English is not adequate and/or that their qualification is not relevant.

CV WORKSHOPS

We offer regular CV writing workshops, where learners are supported in creating CVs and filling in application forms (an arduous task even without a language barrier!)

WiSE PROGRAMME...

(Women into Sustainable Employment). Three groups of women took six week intensive ESOL (English for Speakers of Other Languages) courses aimed towards working in different

employment sectors including Early Years, Customer Service and Science. Following the course, the women take part in six week voluntary placements with employers to give them relevant experience in Scotland. They also received one-to-one support in preparing CVs, applying for work and interview skills.

Feedback from the women and the placement providers has been excellent, with all the women telling us that the group setting helped their confidence in spoken and written English and many saying they wanted more lessons! 100% of placement providers said they would be happy to work with DIWC again.

...AND BEYOND

Following on from our WiSE programme, 26 learners completed placements, with 11 going on to gain paid employment or further education.

Positive feedback on this programme has encouraged us to develop a similar project (G.R.E.A.T: Gaining Recognised Employment And Training), and we continue to deliver the same level of training and support to learners. By growing relationships with local businesses we are able to provide quality work placements to our learners.

Background photo: Marta Lis on her WiSE Science placement at Ninewells Blood laboratory



“I love my job, working with children.”

MARTA WLODARCZYK

Originally from Poland, Marta has a diploma in technology and worked in a factory in Warsaw for 22 years, operating machinery used in the production of baked products. She migrated to Scotland ten years ago, and, speaking little English she struggled to find employment opportunities.

Here she explains how completing DIWC's WiSE Childcare course helped her to achieve her goal of working with children.

Why did you decide to do WiSE?
*I was looking for a job and wanted to get some experience. I wanted to improve my situation, financially, and do something I enjoyed. Before doing WiSE I did the **National Progression Award** in Childcare and Playwork, also at DIWC.*

What did you gain from WiSE?
I learned how to speak in different

*employment situations. I also got **experience** working in a crèche and became more confident.*

What are you doing now?

I am a Support Worker for Rise & Shine, and work at after school clubs. I love my job, working with children. It's very different from the work I did in Poland!

And in the future?

*I will continue working with children and want to improve my **qualifications**. I am doing a First Aid course soon which I think will give me more **confidence** and important **skills**.*

What advice do you have for someone struggling to find work due to language barriers?

*Take your time. **Volunteering** is a good way to improve your English: spending time with people for a few hours a week really helped me with my English. Take it step by step and give yourself small goals to achieve.*

FINANCIAL REPORT

DIWC INCOME 01/04/15 - 31/03/16

FUNDERS £345,758

MOBILE CRECHE £35,458

CLASSES £7,418

DONATIONS £6,968

INHOUSE CRECHE FEES £5,451

EVENT FEES £4,215

ROOM HIRE £1,379

ILA'S £2,840

MEMBERSHIP FEES £1,339

YOUTH ACTIVITIES £751

STUDENT PLACEMENTS £280

MISC INCOME £13,494



DIWC EXPENDITURE 01/04/15 - 31/03/16

STAFF COSTS £327,993

SERVICE USER COSTS £26,429

PROPERTY COSTS £24,027

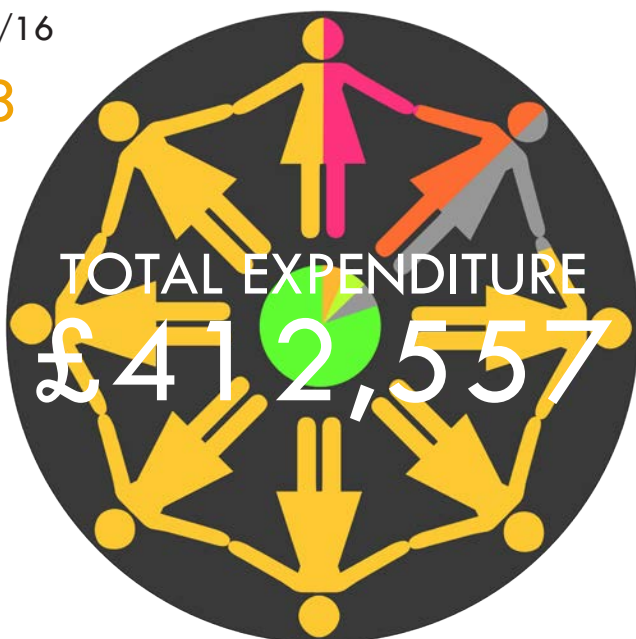
IT £13,302

PROFESSIONAL FEES £10,743

ADMINISTRATION £8,340

DEPRECIATION £1,526

BANK CHARGES £198



DIWC GROWTH IN 2015-2016

DIWC has increased its annual income from last year (£295,005 compared to £426,379) this year. The expenditure has increased (£294,989 compared to £412,557) to last year. This has resulted in a surplus of £13882.

Our plan for 15/16 was to continue to consolidate and grow our income from a wider range of income streams, and we have achieved this aim. We have also been successful in renewing funding for our Scottish Government grants in addition to other funds and are confident in our financial stability for 2016/2017.

OUR PARTNERS AND NETWORK ORGANISATIONS

WE WOULD LIKE TO THANK ALL THE ORGANISATIONS WE HAVE WORKED WITH OVER THE YEAR

AMINA, MUSLIM WOMEN'S RESOURCE CENTRE
AL MAKTOUM COLLEGE OF HIGHER EDUCATION
ARMISTEAD CHILD DEVELOPMENT CENTRE
BACKBONE
BEMIS
BOWEL CANCER UK
BNG TRAINING
BREAST CANCER AWARENESS
BRIDGES PROGRAMME
BRITISH HEART FOUNDATION
BRITISH RED CROSS
CELEBRATE AGE NETWORK
CEMVO SCOTLAND
CHILDREN & YOUNG PERSON'S PROTECTION
COMMITTEE
CLAVERHOUSE TRAINING
DIGHTY CONNECT
DUNDEE & ANGUS COLLEGE
DUNDEE CARERS CENTRE
DUNDEE ESOL PARTNERSHIP
DUNDEE EMPLOYABILITY PARTNERSHIP
DUNDEE HEALTHY LIVING INITIATIVE
DUNDEE REP THEATRE
DUNDEE SOCIAL ENTERPRISE NETWORK
DUNDEE VIOLENCE AGAINST WOMEN PARTNERSHIP
ETHNIC MINORITIES LAW CENTRE
EQUALITY FORUM
EQUALITY & HUMAN RIGHTS COMMISSION
CITY OF GLASGOW COLLEGE
HARMFUL PRACTICES WORKING GROUP
HEARTSTART
HELM
HISTORIC SCOTLAND
HOMESTART
JOSEPH ROUNTREE FOUNDATION
JUST ENTERPRISE
KEEPWELL PROJECT
MARYFIELD COMMUNITY PLANNING PARTNERSHIP
MCMANUS GALLERIES
MIA SERVICE

MITCHELL STREET CENTRE
NHS TAYSIDE
ONE WORLD CENTRE
PARENTS' EARLY EDUCATION PARTNERSHIP
PLAY ON WHEELS
PKAV ETHNIC MINORITY HUB
POLICE SCOTLAND
roshni
SCOTTISH GOVERNMENT
SCOTTISH FOOTBALL ASSOCIATION
SHAKTI WOMEN'S AID
SKILLS DEVELOPMENT SCOTLAND
SHOWCASE THE STREET
TAUGHT BY MOHAMMED
THIRD SECTOR FORUM
UNIVERSITY OF ABERTAY
UNIVERSITY OF DUNDEE
VIOLENCE AGAINST WOMEN PARTNERSHIP
VOLUNTEER CENTRE DUNDEE
VOLUNTEER DEVELOPMENT SCOTLAND
WEST OF SCOTLAND REGIONAL EQUALITY COUNCIL

WORK PLACEMENTS

WE HAVE HAD ENORMOUS SUPPORT FROM THE FOLLOWING ORGANISATIONS WHO HAVE OFFERED PLACEMENTS FOR OUR LEARNERS.

ARK NURSERY
INVERGOWRIE PRIMARY SCHOOL
DUNDEE CITY COUNCIL NURSERIES
(BALGAY, WALLACETOWN, LAW, MENZIESHILL)
ORANGES AND LEMONS NURSERIES
(ROSEBANK AND BELSIZE)
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