



**Dundee
International
Women's
Centre**

**ANNUAL IMPACT REPORT
2017 / 2018**

Our purpose

DIWC is where women and girls have the opportunity to reach their full potential, to be happy and safe, prosper in their community and inspire others to do the same.

Our mission

DIWC addresses the needs of **women**, with an emphasis on those from black and minority ethnic (BME) communities: we work to **promote** and **create** learning opportunities for women to gain the **confidence**, life **skills**, education and employability skills to **participate** better in social, educational, political and economic **life**.

Our people

Our Team

Susan A'Brook
Dana Dalziel (left 7/17)
Laura Darling
Diaré Drammeh
Salma Hanif Gani
Vicky Higgins
Janice Hills
Shakira Hussein (left 9/17)
Shamaila Javeid
Parven Kaur (left 6/17)
Anna Kulesza
Marzenna Kozłowska
Caroline McKenna (left 3/18)
Beth Morgan
Mariam Niakate
Fatima Ramzan

Vaqar Salimi
Amandine Sheard
Alison Tosh

Rise & Shine

Amina Abbas
Abeer Al-Hussein
Attia Khalid (left 10/17)
Shamole Gomes
Ascia Hassam
Nausheen Karim
Ummay Lubna
Sabina Meah
Fathima Hussain
Mahfuza Mohiuddin
Amina Nafees (left 11/17)
Dalia Sabeeh (left 1/18)

Nazish Salman
Mamoona Saber
Javairia Sheikh

Our Board

Nasreen Akhtar Mohammed
Julia Brown
Rokhsana Kosar Hamid
Vered Hopkins
Maria Law
Anna Lendrum
Tasneem Mehmood (left 10/17)
Mariam Okhai
Regan Shaw
Helen Smith

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Welcome to DIWC



Every place you visit is always about the people you meet when you get there and Dundee International Women's Centre is all about the people: warm and

welcoming. We also take pride in our quality achievements. Highlights this year include three excellent rated visits from the Scottish Qualifications Authority, Winner of best Teamwork for the Global Health Challenge and winner of Scottish Urban Regeneration Forum Award for Community Led Regeneration. Our training on Harmful Practices and Internet Safety is now in demand across Scotland.

Going forward, we will continue to provide excellent educational opportunities, ground-breaking training and exciting events. We have expanded our mobile crèche to go just about anywhere! Our Rise and Shine Flexible childcare service can support any event, with peace of mind, high quality childcare. Book us now for weddings, parties and conferences.

All charities face challenges and DIWC is no different. We are a women's centre and we provide a safe space for women of any background or circumstances. We help women in the most desperate situations and we cannot do this inspirational work without you. A one off or repeat donation makes a huge difference. A woman coming here can change the situation for her entire family.

This year is our 50th anniversary and our reunion year. Hard to imagine from humble beginnings in a small shop in Hilltown to all the work we deliver now! Our learners, volunteers, staff members and board members are some of the most inspirational women you will ever have the good fortune to meet. I welcome the women of Dundee, and women from all over the world to come join us in what will be our most exciting year ever!

Beth Morgan
Manager: Strategy & Operations



I have been a Board member of Dundee International Women's Centre since August 2012, originally as one of the Finance Directors and recently I took on the role of Chair. This

is not a role I take lightly and I will make every effort to support the future direction of DIWC. The Board of Directors has also recruited some new members this year, Nasreen Mohammed and Rokhsana Hamid.

Being involved in DIWC and listening to the journeys our staff and members have taken is extremely inspiring and humbling. I am honoured to be part of this amazing organisation and take this opportunity to sincerely thank all the staff and the volunteers for their hard work over the last year. Without you, this organisation would not be the success it is today.

In line with our new Funding Strategy, which aims to be able to reduce our reliance on Grant Funding, our Social Enterprise, Rise and Shine Childcare, has shown a steady rise in income over the last year. The updated Strategic Plan provides more detail on our planned direction over the next five years. I do hope that you will take time to follow our progress.

Helen Smith
Chairperson

www.diwc.co.uk

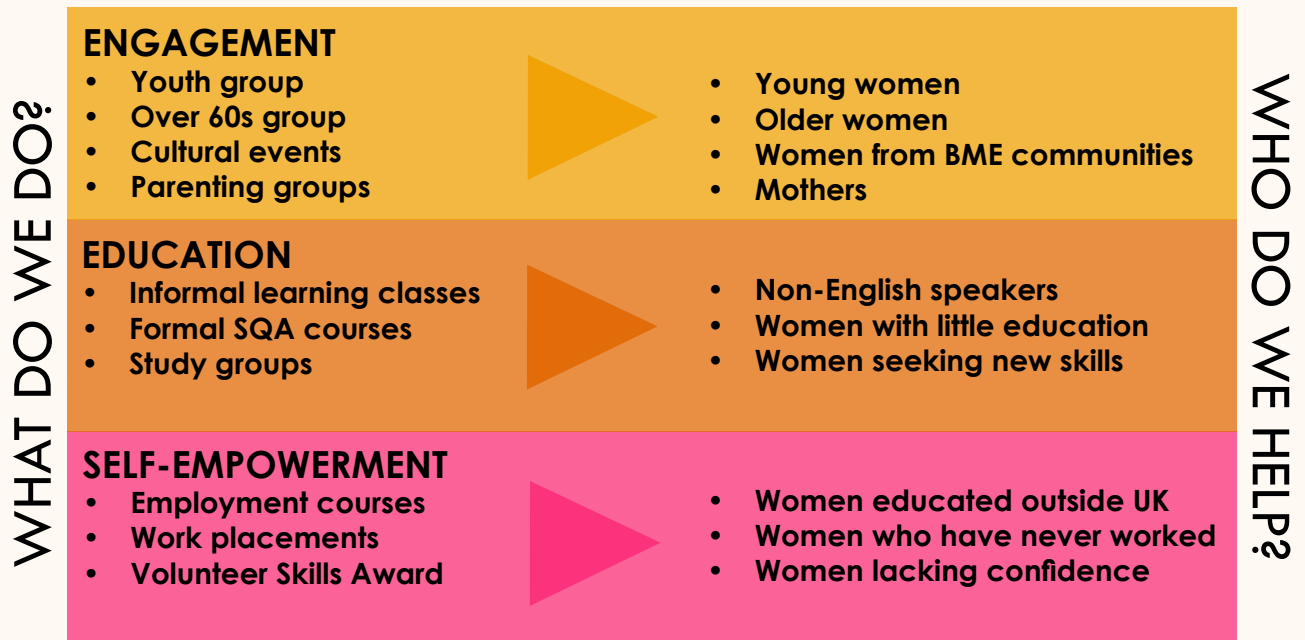
For news, updates and events,
follow us on social media:



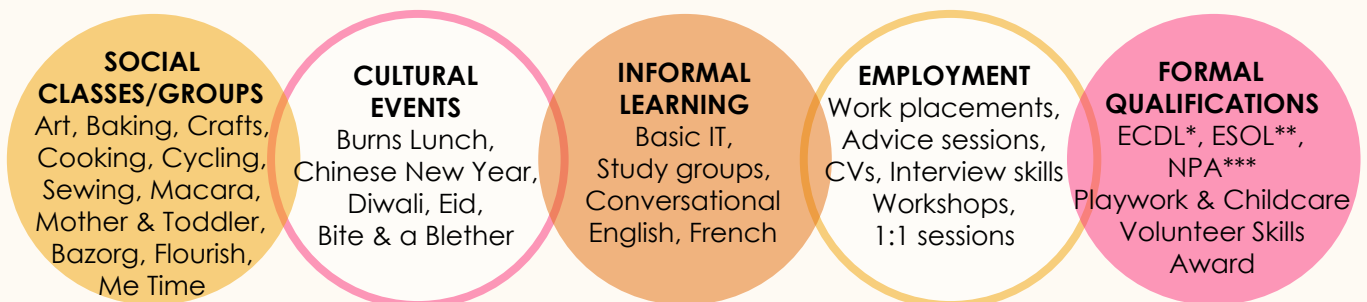
Why do we exist?

Some women living in Dundee face challenges in their life. They may have migrated with family to this country where they know no-one, they don't know the language, and they have no employment prospects. They need support.

For cultural reasons, some women have never been to school, and the Centre provides the opportunity to learn in a safe and supportive environment. Due to a lack of English women can be socially isolated which can lead to poor mental health, low confidence and self-esteem. Attending the Centre reduces isolation and contributes to improved mental health and increased confidence and self-esteem.



Our services



*European Computer Driving Licence **English for Speakers of Other Languages ***National Progression

2017-2018: the numbers

On average, **200** learners attended DIWC every week, choosing from **29** different classes and groups. **206** joined to learn English, **66** did accredited training, with **69** moving on to higher level or becoming volunteers.

Our values

DIWC was founded on and has evolved with these values. They guide how we behave and make decisions.

Sense of Belonging

DIWC is a welcoming, friendly space where everyone can feel respected and part of the community

Providing Opportunities

Broadening horizons by providing life-long learning and opportunities to participate

Self-Achievement

Encouraging individuals to develop their confidence and skills to define, achieve and recognise personal success

Our strategic aims

Our five strategic aims will determine our programme of work over the next five years and we will judge our success against them. We will continue to work with a wide age range from Crèche to Youth to Adults to Elders



1 Engagement

BME women living in Dundee are more socially involved in society

2 Education

Women become better educated through access to formal & informal learning opportunities



3 Self-Empowerment

Women feel in control of their own lives



4 Self-Sustaining

DIWC is a financially stable and enterprising organisation



5 DIWC strives to be a Centre of Excellence



Our evaluation survey tells us...

4 out of 5 learners depend on our in-house crèche to attend classes

60% of our learners join initially to **learn English**

8 out of 10 learners feel more confident after attending DIWC

Kristiana's story

In 2016, Kristiana Dimitrova migrated to Dundee from her home town of Varna, Bulgaria, to make a better life for her son.

She moved here knowing only her husband and young son, and speaking barely any English. Having left family and friends behind, Kristiana was eager to make new friends and feel part of a community. In particular, she wanted to be in an English speaking environment to improve her communication skills. She joined DIWC and began the ECDL computing course.

“I remember my first day in the Centre one year ago. I didn't speak - I was so scared.”

The Centre's in-house childcare meant that she could bring her son with her and be confident he would be well looked after while she attended classes.

At DIWC, she quickly made new friends and gained a sense of belonging. Kristiana was determined to succeed, attending classes every week and even coming in over the summer holidays to study. Her hard work paid off and she achieved her ECDL certificate in just ten months.

At the same time she looked for volunteering opportunities in Dundee. She worked on the front desk at DIWC, but that wasn't enough for her, so staff at the Centre referred her to the British Heart Foundation and she got the post of volunteer merchandiser. Her motivation to give back to the community while developing her own skills is such that she started volunteering at Discovery Credit Union as well.

“DIWC is still helping me. Since I have been coming to the Centre, they have been supporting me, helping, advising and giving me new opportunities.”



Kristiana pushed herself to do things that scared her. Volunteering on the reception desk at DIWC, she said that “answering the phone was my worst nightmare!” Now she is much more confident in herself and very happy that she is so busy. She now provides IT support at Dundee Central Library. Kristiana feels more useful to herself, her family and her Bulgarian community. Her long term goal is to become a Project Worker.

Providing Opportunities

DIWC's in-house childcare allowed Kristiana to study and meet new people

ECDL classes take place Monday 10am - 12pm and Wednesday 1pm - 3pm.

In-house childcare available during DIWC class times. Call 01382 462 058 for details.

Kristiana with her son, Simeon



Photo (L-R) Vaqar Salimi, Satwinder Kaur, Fatima Ramzan, Abeer Al-Hussein

Self-Achievement
“Learning to ride a bike has given me confidence to try new things.”

Pedal Power! cycling Class

Our Cycling class is taught by Project Worker Fatima Ramzan, who gained her Cycling Ride Leader training in 2015 and Bike Ability Trainer qualification in 2016.

When the class started numbers were low. Apart from the notorious Scottish weather, there are several other factors that prevent women from learning to cycle. Some see cycling not as a means of transport, but as a sunny day activity only. Many learners lack confidence – it’s scary learning something new, especially as an adult. Culturally, inhibitions surround cycling as a women’s sport. Tight clothes and being seen out cycling in public places are barriers faced by some of our learners, particularly Muslim women. Fatima, our cycle leader, says her own father would not let her ride a bike as it was not a respectable thing for a woman to do, it was a sport for boys!

In November 2017 DIWC took part in the Global Health Challenge with University of Dundee, and a team of students looked for innovative solutions to increase attendance. The students came up with ideas such as a cycling passport whereby learners gain rewards for regular attendance.

We found however, that the best way to get women on their bikes was through word of mouth. Hearing from role models who have learnt to cycle is guaranteed to inspire.

One learner told Fatima:

“I can’t express how much this class has had an impact on my life. I have tried so many things over the years and classes but I haven’t found anything that makes me so happy. It really has helped my mental health and helps me to cope and overcome other stresses over the week.”

During the class Fatima often posts live videos on Facebook. Women from BME communities see women from their own community cycling and this has helped them to challenge their personal views and the stigma around women cycling. This has encouraged and motivated women to take part in DIWC’s cycling sessions.

Cycling takes place Thursday 10am – 12pm.



April 2017

Rise & Shine Easter Party
Mums and children enjoy games and party food

V&A Dundee
Behind the scenes look (pictured)

Rise & Shine Childcare
rated Good by
Care Inspectorate

May 2017

Health & Wellbeing Festival
health fair; yoga; mindfulness;
cooking; smoothie-making

Stobfest
cooking, henna and sewing
workshops

Me Time Krav Maga session

Glasgow Science Centre
Flourish day trip



June 2017

GREAT Science course
learners visit James Hutton Institute

ESOL conference

Volunteer Week

Graduation (pictured)
Learners and volunteers receive
certificates and have photos taken

A Year in the Life of DIWC

April 2017 - March 2018



October 2017

Halloween Party
Rise and Shine

Diwali Lunch Club

Black History Month
Mukami McCrum talk,
African Zumba, Lunch Club

Autumn Playweek

Bazorg go to Balmoral (pictured)

November 2017

Diwali Lunch Club

Bite and a Blether (pictured)

Flourish visit to McManus
lantern making workshop

Global Health Challenge
University of Dundee partnership

NEW GROUP!
Chit Chat starts



December 2017

Rise & Shine Christmas Party
Mums and children enjoy games
and party food

Christmas Fair (pictured)
featuring Santa's Grotto!

Christmas Lunch Club

SURF Award Ceremony

Harmful Practices workshop

July 2017

Summer Trips
Glamis Castle and Safari Park

Picnic in the Park

Macara weekend in Dalguise

Refugee Festival and Eid Lunch

Tayview Community Garden
opens, DIWC given plot (pictured)



August 2017

Celebration in the Park

Open Days
Learners sign up for classes

Annual General Meeting

Bazorg Verdant Works
craft sessions

Summer Playscheme (pictured)

September 2017

Multicultural Afternoon
at the Steeple (pictured)
Family Fun Day featuring food,
entertainment, information
and activities

Walking Football
at Showcase the Street

GREAT Customer Care
course begins



While this was all happening our learners, volunteers and staff team were **ALSO** busy with Art; Baking; Bazorg; Computing; Cooking; Cycling; ECDL; **PLUS** English (from beginners to college level); French; Sewing; Flourish; Mother & Toddler; Macara Youth Group; Volunteer Skills Award; Employment placements **AND** weekly Lunch Clubs. Wow!

January 2018

Classes start back
after Christmas break

Burns Lunch (pictured)
Scottish food, Address to
the Haggis, Burns trivia

GREAT Childcare
course starts

Back to Basics day
staff planning for year ahead



February 2018

Chinese New Year (pictured)
Lunch Club with authentic Chinese
food and entertainment

Ladies' Night
Dancing, games, food.
Over £200 raised for DIWC

Nutrition workshop
Bazorg learn how to cook tasty
food healthily

March 2018

Dundee Women's Festival
cooking classes, sewing workshops,
henna workshops and exhibition
about 100 years since women got
the vote in the UK

Coffee morning
Shona Robison MSP hosts event
at DIWC celebrating
International Women's Day



First Time for Everything

Bazorg Over 60s group

Bazorg, DIWC's Over 60s group, exists to support older women socialise and meet new people whilst trying different activities. Without the Bazorg Group, many women would be very isolated. Isolation leads to serious mental health problems such as depression. This year we've had a strong focus on health and wellbeing with outdoor trips and exercise in the gym.

Bonfires at Balmoral

We always encourage feedback from group members and they told us they were particularly keen to go on residential trips where they could enjoy nature and take part in outdoor activities. With this in mind we applied for funding for an overnight stay at Balmoral Castle. We were delighted to be successful.

Nineteen women (including two staff and two volunteers) attended the trip. The group went on nature trails and walks which many members said reminded them of their own heritage in South Asia.

They explored the castle and even enjoyed a late night campfire. One participant described her feelings about the trip:

"It was so much fun - especially the open bonfire in the middle of the woods in the pitch dark at night. That was an experience!"

During the trip, we offered mobility scooters

for the women who would struggle with the walk. The scooters made the activities more accessible and allowed the group freedom and independence as they were able to travel further and enjoy the stunning views on the estate. Because other women were using them, the stigma was removed and the women felt more confident to use them.

"It was the very first time Mum had used one of these scooters. I've always told her to get one but she refused point blank."

Going to the Gym

Another first for our Bazorg Group was going to the gym. None of the women had set foot in a gym before, but they surprised themselves by finding out it was actually fun! For seven weeks the group attended sessions at Lochee gym where they tried different exercise machines including the cross trainer, treadmill and exercise bike, plus the sauna.

One of the participants rarely joins in with our gentle exercise at the Centre but loved the gym so much she wants to attend regularly. When asked if they wanted to do another session the following week or return to DIWC, all but one woman said they would prefer the gym!

Bazorg takes place on Tuesdays 1pm – 3pm



Sense of Belonging

"I felt like a young child again, please do this again!"

Harmful Practices

Diaré Drammeh has been a long-time supporter of DIWC. She started as a learner and volunteer, then went on to study Community Learning and Development while volunteering with the Scottish Refugee Council (and bringing up five children - phew!). Now a Project Worker at the Centre, Diare delivers Harmful Practices workshops and training.



Diaré Drammeh and Fatima Ramzan

“When I became a Project Worker at DIWC, I delivered a lecture on FGM to 100 students in a lecture theatre and it was amazing. (Coming from a culture that practices FGM) it has given

me the voice and the confidence to start sharing directly and indirectly my own stories with students and other professionals.

“The impact on other women is they are able to question what is happening in their community.”

If they are unable to change their elders’ opinion, they can question their own and hopefully they would not force any type of Harmful Practices on their children. I have overcome the challenge myself as a professional and have started to share articles related to Harmful Practices on Facebook. For the first time, in July 2018, I commented on a Facebook post of a family member and tagged an activist for Harmful Practices so she could comment as well. Sharing articles allows people to read and learn about other viewpoints, even if they don’t feel able to comment.”

DIWC delivers Harmful Practices workshops to organisations across Scotland. If you would like to book a session for your team, email diare@diwc.co.uk

Volunteers make DIWC!

Volunteers not only support DIWC with classes and events, but help to shape our services for the future.

We work closely with our volunteers to make sure we are giving them the correct support, and that they are getting the most out of the role. This can be listening to their interests, encouraging them to share specific skills, or offering the SQA in Volunteering Skills. Everyone is unique, and we celebrate that and help our volunteers achieve their personal goals.

This year Daria Lewandowska won a Saltire Summit Award for her role as an exceptional young volunteer at DIWC. This national award recognises an individual whose contribution to volunteering is outstanding and who is hard working, committed and respected in their role. We would like to

thank every one of our volunteers for their continued and enthusiastic support of the Centre.

You make DIWC!



Daria receiving her Saltire Summit Award

Interested in volunteering with DIWC? Email vicky@diwc.co.uk for more details.



Social Enterprise Rise & Shine Childcare

Our in-house and mobile childcare services address the needs of our participants and the wider community.

Every member of our childcare staff is registered with the Scottish Social Services Council.

In-house Childcare

Our in-house childcare facilities provide our learners with a safe, fun environment in which they can leave their children while they attend classes. We charge a nominal fee to ensure the service remains accessible and inclusive. For many women it would not be possible to attend classes without Rise & Shine.

Opportunities

Our Rise & Shine team comprises of women who have previously attended DIWC. This year 12 students have undertaken the NPA Playwork and Childcare course, with a view to working with children. Rise & Shine provided over sixty work placements to learners and volunteers in 2017-18.

Our mobile crèche provides opportunities to long term unemployed women. This is one of our key objectives. Ten of our current crèche staff had never previously worked in the UK.

Flexible Childcare: Anywhere!

Rise & Shine's Mobile Childcare service continues to grow, with many regular bookings from outside organisations, and one-off events such as weddings and training days. Our staff receive excellent feedback, and many of our bookings come via word-of-mouth recommendation. Our new Rise & Shine website launched in June, offering potential clients a comprehensive overview of our services.

The Future

We are developing Rise & Shine by increasing awareness of our mobile crèche service throughout the Dundee area and beyond. We continue to provide services across Scotland and our team have worked at both corporate and private functions, receiving exemplary feedback. Our ultimate long term goal is to become self-sufficient as an organisation.

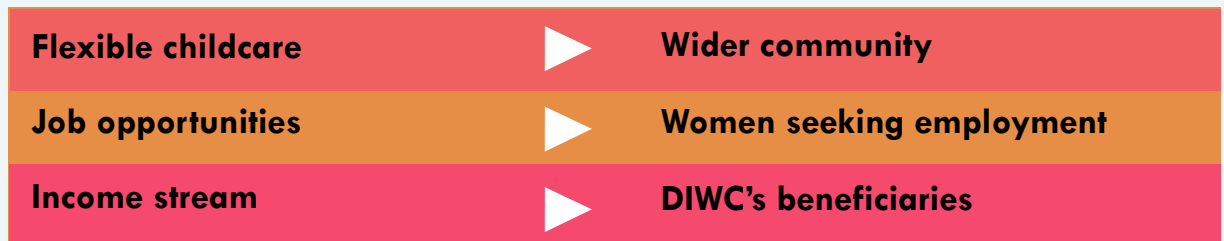
If you have an event planned and are in need of crèche facilities, visit our Rise & Shine website: www.riseandshinechildcare.org

If you have an event planned and are in need of childcare facilities, visit

www.riseandshinechildcare.org

Rise & Shine Objectives: *Friendly, Flexible, Fun*

WHAT IS IT?



WHO BENEFITS?



What our clients say...

“Rise and Shine is such a great facility, our attendance at our conference was increased by offering this service”
Sense Scotland

“We have regularly used Rise and Shine childcare over the past year. It is good to be able to call on a small pool of workers who the staff and children can get to know. The service is flexible and responsive as well as very reasonable and it’s a really good way to cover staff absence or when extra staff are needed.”

Anne-Marie,
Hilltown and Mill of Mains Out of School Clubs

Employability

For many years we have known that a high number of the women we work with who have gained qualifications and experience in other countries cannot find work in Scotland. This is because either they or prospective employers perceive that their level of English is not adequate and/or that their qualification is not relevant.

At DIWC we offer a range of services to women looking to improve their career prospects. Some of the women we have worked with this year had never worked before or were facing barriers to gaining employment in the UK (for example language and/or qualifications differences). We were proud to support each one of them to achieve their goals.

Job Search

We offer weekly drop in sessions to support our learners with CV writing, job search, interview practice, and meetings with employers to discuss job opportunities. This year we have supported 22 women through our Job Search sessions, 10 have gone onto employment and 5 onto further education.

GREAT Programme...

(Gaining Recognised Employment and Training). Three groups of women (32) took six week intensive ESOL (English for

Speakers of Other Languages) courses aimed towards working in different employment sectors including Early Years, Customer Service and Science. Following the course, the women took part in eight week voluntary placements with employers to give them relevant experience. In addition 38 women completed their Employability Award



GREAT learners

and Working With Others Unit (SQA).

Feedback from the women and the employers providing placements has been excellent, with all the women telling us that the group setting helped their confidence in spoken and written English. Many said they wanted more lessons! 100% of placement providers said they would be happy to work with DIWC again.

...And Beyond

Following on from our GREAT programme, 28 learners completed placements with 11 gaining paid employment or going on to further education.

Shamim's story

Shamim Akram has lived in the UK for over 20 years. Despite completing some short training courses, between raising her family and coping with health issues she had never secured employment.

In May 2016 a family member persuaded Shamim to try DIWC's GREAT Employability Programme.

Unsure of what type of job she wanted, Shamim opted for the Childcare course. At first she was very shy and lacked confidence, however she attended every week and was always punctual. With the rest of the class she learned how to write a CV and fill in application forms.

Over the weeks Shamim's confidence grew and after finalising her CV she was very pleased with the result, saying -

"I had never seen myself like this on paper!"

Shamim's previous training was relevant to

working in a care environment and tutor Alison and the rest of the class encouraged her to apply for a care sector post she had seen at Pitkerro Care Home. She applied for the vacancy, although she did admit to not feeling very confident. To her amazement she was invited for an interview and...she got the job!

Shamim is still working for the company, gaining further training and is working towards a care qualification which her employer is funding.

Alison recently met with Shamim and says- *"The change in her is amazing, she seems much more confident and happy. She says she feels more independent and is glad she is working, earning money to treat herself and her family."*

Self-Achievement

Shamim gained confidence and independence (and a job!)

Interested in our GREAT course?
Email alison@diwc.co.uk

Financial Report

DIWC INCOME 01/04/17 - 31/03/18

FUNDERS £430,302

MOBILE CRECHE £57,579

DONATIONS £20,721

CLASSES £11,672

DONATIONS (INC GIFT AID) £20,721

IN-HOUSE CRÈCHE £4,946

EVENT FEES £2,076

ROOM HIRE £2,580

ILA'S £1,200

MEMBERSHIP FEES £1,911

YOUTH ACTIVITIES £422

STUDENT PLACEMENTS £936

TRAINING WORKSHOP DELIVERY £336

FUNDRAISING £1,315

BITE & BLETHER TICKETS & RAFFLE £7,171

MISC (COFFEE SHOP ETC) £1,896



DIWC EXPENDITURE 01/04/17 - 31/03/18

STAFF £430,372

PROFESSIONAL FEES £72,591*

PROPERTY £34,568

SERVICE USER £26,007

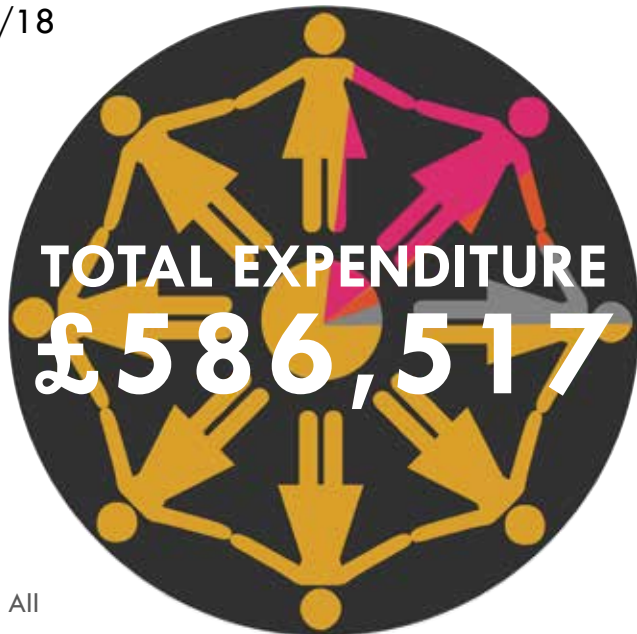
ADMIN £12,086

IT £8,563

DEPRECIATION £2,179

BANK CHARGES £150

* £49,101 relates to external project, Childcare for All



DIWC finances in 2017-2018

DIWC has increased its annual income from last year (£513,191 compared to £545,063 this year).

The expenditure has increased (£586,517 compared to £496,047 last year).

This has resulted in a deficit of £41,430, of which £28,965 was spending of restricted funds which had to be spent by the time limit. A deficit of £12,465 was to be taken from reserves.

Our plan for 2017/2018 was to continue to consolidate and grow our income from a wider range of income streams, and we have achieved this aim. We have also been successful in renewing funding for our Scottish Government grants in addition to other funds and are confident in our financial stability for 2018/2019.

Our Partners & Network Organisations

We would like to thank all the organisations we have worked with during 2017/2018.

Angus Refugee Care
Amina, Muslim Women's Resource Centre
Angus Council
Armistead Child Development Centre
Art Angel
Backbone
BNG Training
British Red Cross
CEMVO Scotland
Children & Young Person's Protection Committee
Coca Cola 5by20 Project
Dundee & Angus College
Dundee Carers Centre
Dundee Contemporary Arts
Dundee City Council
Dundee ESOL Partnership
Dundee Employability Partnership
Dundee Healthy Living Initiative
Dundee Rep Theatre
Dundee Social Enterprise Network
Dundee Violence Against Women Partnership
Dundee Women's Festival
Engender
Ethnic Minorities Law Centre
Equality Forum
Equality & Human Rights Commission
Heartstart
Historic Scotland
Homestart
Just Enterprise
Keepwell Project
Leisure & Culture Dundee
Maryfield Community Planning Partnership
McManus Galleries
Mellow Parenting UK
MIA Service
Mitchell Street Centre
NeON Digital Arts Festival
NHS Dental School
NHS Tayside
One World Centre
Parents' Early Education Partnership
Play On Wheels
PKAV Ethnic Minority Hub
Police Scotland

Scottish Government
Scottish Refugee Council
Shakti Women's Aid
Skills Development Scotland
Showcase the Street
Taught By Mohammed
Third Sector Forum
University of Abertay
University of Dundee
University of Newcastle
V&A Dundee
Verdant Works
Volunteer Centre Dundee
Volunteer Development Scotland
Welfare Connect
Yusuf Youth Initiative



Lantern making session, McManus Galleries

Work Placements

Thank you to the following organisations who have provided quality placements for our learners.

Barnardo's
British Heart Foundation
Hilltown Out of School Club
Menziesshill Nursery
Midlin Day Care Centre
Oranges & Lemons Nursery
St Ninian's Stay and Play Group
Tayside Contracts
Tayside Deaf Hub

To our funders: THANK YOU!

Your support truly makes a difference to the lives of so many women and their families.



Alexander Moncur
Awards for All
Cash for Kids
Comic Relief
Cycling Scotland
DCC Equalities Fund
Digital Charter Fund
Dundee Partnership
Gannochy Trust

Garfield Weston
Henry Smith
Maple Trust
Maryfield Regeneration Forum
Mathew Trust
Northwood
Robertson Trust
Scottish Refugee Council
Volant Trust

Scottish Government:
Aspiring Communities
Integrated Care
People and Communities Fund
Promoting Equalities and Cohesion Fund
Social Isolation and Loneliness Fund



Dundee International Women's Centre

Unit 9, Manhattan Business Park, Dundonald Street, Dundee, DD3 7PY
T: 01382 462 058 | E: mail@Diwc.co.uk | W: www.diwc.co.uk | FB/IT: @DIWC1969

Charity Reg No. SC014949 Company Ltd No. 268081 Care Inspectorate No. CS2006118795



Companies House



Scottish Social Services Council